



Environmental Policy

Nortek Global HVAC UK Ltd is a leader in heating, ventilation, cooling and humidification products that enables our customers to provide comfortable workspaces, whilst lowering environmental impact. We aspire to create value for our stakeholders by meeting the needs of our customers, employees and the communities where we undertake business.

We strive to reduce our own environmental impact. We contribute to eco-efficiency and environmental stewardship in the communities where we operate. Our business offers energy-efficient systems, products and services, which enables our customers to lower their use of natural resources.

Environmental management is one of our highest business priorities and we are committed to:

- Conducting our operations in an environmentally sound manner by applying environmental management systems and by applying environmental principles, such as commitment to continual improvement, legal compliance and awareness training of employees
- Promoting environmental responsibility along the value chain by encouraging suppliers, sub-contractors and customers to adopt international environmental standards
- Developing our manufacturing processes with focus on energy and resource efficiency
- Conducting regular audits of our facilities' environmental performance
- Developing and marketing products and systems which are resource efficient, obtaining listing on the Carbon Trusts' Energy Technology List wherever possible
- Declaring environmental performance of our core products by publishing environmental product declarations based on life-cycle assessment
- Including environmental aspects in the risk assessment of major customer projects
- Working with local authorities to protect the local environment
- Empowering all of our people through the core values of **T**eamwork, **I**ntegrity, **P**erformance and **S**afety to ensure that we operate under sound environmental principles.

The environmental policy is an integral part of Nortek Global HVAC UK Ltd's commitment to sustainability and is embedded in our strategies, processes and day-to-day business.

Simon Parker

President and General Manager, Nortek Air Management Light Commercial Division