



H&S Policy Statement

It is an important duty of Nortek Global HVAC (UK) Ltd, in the conduct of its business operations, to ensure a safe and healthy working environment for all of its employees. The Company accepts the fact that this includes ensuring that the necessary organisation, equipment and training are provided to fulfil this obligation. An effective Health & Safety Policy requires the full collaboration and co-operation of all employees and, therefore, everybody is asked to read this document and accept their own personal responsibility for Health & Safety at work.

It is the responsibility of Management and Team Leaders;

- To promote the spirit and the letter of the principles and provisions incorporated in the relevant legislation to ensure that safe systems of work and a safe and healthy working environment exists; adequate resources will be made available to ensure the success of this Policy.
- to enlist the active interest, joint participation and support of employees in promoting good standards of Health & Safety at Work.
- To ensure that all concerned are fully aware of their own personal responsibilities for Health & Safety at Work.

It is the responsibility of every employee:

- To take all reasonable care for the Health & Safety of himself and of fellow employees and to report any hazard which cannot be controlled personally.
- To co-operate with the Company by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment.

Nortek empowers all of its people through the core values of **T**eamwork, **I**ntegrity, **P**erformance and **S**afety to ensure that we operate under sound safety principles.

The role of the Health & Safety Committee is of vital importance for maintaining a continuous and critical scrutiny of working conditions throughout the factory; reviewing the safety performance and promoting safer working.

The General Manager accepts accountability for Health & Safety within the Company as a whole. All Management, Supervision and employees generally are expected to support and implement this Policy whole-heartedly.

The Policy and procedures will be reviewed annually by the Health & Safety Committee.

Simon Parker

President and General Manager, Nortek Air Management Light Commercial Division